

FALCON ROOFING COMPANY

425 Constitution Ave. Suite D. Camarillo, Calif. 93012

Office: (805) 484-7400 Fax: (805) 484 - 9200

Calif. Contractor's License #715753

July 24, 2020

Ventura County Board of Supervisors
800 S. Victoria Avenue
Ventura, CA 93009-1940

RE: Opposition to Community Workforce Agreements (Please read at the meeting)

Dear Board of Supervisors:

I am writing regarding the item on Community Workforce Agreements (CWA) on the Ventura County Board of Supervisor related to a referral by Supervisor Zaragoza. As a contractor who would likely bid on County projects, I am **strongly opposed to CWAs and urge you to vote NO on this item.**

CWAs go by other names and are commonly referred to as Project Labor Agreements (PLAs) and they discriminate against 83% of the California construction workforce that are non-union, including my company. PLAs keep local non-union contractors from working on local projects.

These discriminatory agreements have four things in common:

1. Require contractors to run all labor through the union hall, including a contractor's existing employees.
2. When a non-union contractor is required to use union labor, it forces the contractor to invite workers onto the job site that may not be familiar with the contractor's safety protocols and processes.
3. Require contractors to pay into union health and retirement plans for non-union workers. This means the contractor is often paying double the health benefits and retirement contributions, when employee's will never benefit from the benefits under the union.
4. Prevents other local Apprenticeship programs from dispatching apprentices to the worksite, even if the contractor is already affiliated with an Apprenticeship program.

These four items found in every PLA, mean that my company will not bid on this project if a PLA is put in place. My employees would have to surrender their personal information to the union hall, my core workforce would be prevented from working on the job even if they are local, my apprentices wouldn't be allowed to be dispatched to the site, and I would have to pay twice into union programs. All of these requirements make it hard to compete and discourage contractor participation.

Bottom line, PLA's increase costs, keep local non-union companies from bidding on projects, restrict the use of my core workforce, require payment of benefits my employees will never get to see, prevents local Apprentices from working on the site, and reduces competition. I strongly urge your Board to reject the use of PLA's.

Best regards,



Charles M Parrent,

FALCON ROOFING COMPANY

425 Constitution Ave. Suite D. Camarillo, Calif. 93012

Office: (805) 484-7400 Fax: (805) 484 - 9200

Calif. Contractor's License #715753

July 24, 2020

Ventura County Board of Supervisors
800 S. Victoria Avenue
Ventura, CA 93009-1940

RE: Opposition to Community Workforce Agreements (Please read at the meeting)

Dear Board of Supervisors:

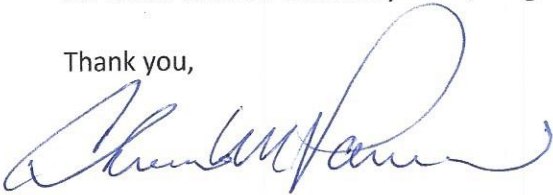
As a local employer and taxpayer, I am opposed to the Community Workforce Agreement (CWA) proposed by Supervisor Zaragoza.

First, I am opposed to PLA's because they discriminate against local companies and workers that are not signatory to the union. For example, Apprenticeship programs not affiliated with the union will not be able to dispatch local apprentices. This hurts the development of our local workforce and keeps good hard-working people from receiving their on-the-job-training.

Also, PLAs raise costs on projects by as much as 18%. As a taxpayer, I think we should be doing all we can to increase competition and lower costs on the taxpayer. Any government contractor, as well as the government itself, has a responsibility to the taxpayer to be fiscally responsible.

For these reasons and many more, I urge your board to vote no on the CWA that is proposed.

Thank you,

A handwritten signature in blue ink, appearing to read "Charles M Parrent", written over a horizontal line.

Charles M Parrent,
Owner Falcon Roofing Company